

**FAYETTEVILLE CITY SCHOOL  
SYSTEM REGULAR BOARD  
MEETING  
APRIL 5, 2021**

**Present:**

Jeff Whitmore, Chairman  
Tom Holland, Vice-Chairman  
Mark Clark  
Bridgett Hopkins  
Danny Bryant  
Bill Hopkins, Superintendent

**Also Attending:**

Eric Jones  
Christine Tuten  
Rujena Dotson  
Cindy Young  
Tricia Jean  
Adam McCormick  
Claudia Styles  
Steve Giffin

**Absent:** Pam Bryson

Jennifer Murdock

Chairman Whitmore called the meeting to order. Vice Chairman Holland made a motion to approve the agenda; second by Ms. Bryson. All board members present voted aye.

Chairman Whitmore led the Pledge of Allegiance.

Mr. Clark made a motion to approve minutes from the March 1, 2021 board meeting; second by Vice Chairman Holland. All board members present voted aye.

Vice Chairman Holland made a motion to approve February disbursements; second by Mrs. Murdock. All board members present voted aye.

**Principals' Reports -**

**Dr. Claudia Styles** – Aaliyah Edmiston, a fourth grader at Ralph Askins School and vice president of the Beta Club, presented the RAS report. She reported that the Beta Club recently held its induction, and club members will be working on service projects and leadership opportunities. A wildflower day is also planned at RAS. Kindergarten classes are hatching eggs and learning about life cycles of chickens, turkeys and ducks. All pre-kindergarten students are learning about dinosaurs. Honor roll and Stand Out Students were recognized the previous week with a dance party, balloon pop and bubble gum giveaway. The school expresses its appreciation to businesses who sponsored signs on the campus. The effort earned \$3,500 for the school.

**Mrs. Jean** – Eliza McCormick, a band, swim team and Beta Club member at FMS, presented the report for Fayetteville Middle School. She talked about the FCS swim team which included 14 members this season, three from RAS, eight from FMS and three from FHS. The following swimmers qualified for middle school championships this year: Eli Hester, Vincent Ruhlander, Weston Prince and Eliza McCormick. Unfortunately, the championship meet was canceled due to COVID. One high school swimmer, Quentin Pace, qualified for high school regional meet. This week, FMS has soccer games and a band concert at FHS later in the week. The FMS softball team is also playing at home this week. The district tournament begins the following week. Cheerleader tryouts will also be held this week. TCAP Writing Assessment will be administered April 21; all other TCAP testing will be

May 3-7. The school's current enrollment is 441 with 63 participating in virtual learning.

**Mr. McCormick** – Savannah Gill and art teacher, Mrs. Bianucci, presented information about the FHS Art Club. Members have participated in "Host" and made \$200 selling their work. Later in the week, the club is collaborating with FHS band to sell art during the band concert. The club has been asked by the mayor to paint the skate park this summer. The FHS Art Club is also hoping to collaborate with RCA and LCHS on an art project. Club members may also paint a mural on the breezeway leading to the stadium between FMS and FHS.

#### **Supervisors' Reports -**

**Mr. Jones** – gave an update on the FEMA project. RFPs are on the FCSBOE and City of Fayetteville websites, as well as in *The Elk Valley Times*. Deadline for bids was extended based on the detailed nature of the RFP, giving potential bidders adequate time to prepare bids. Once proposals are scored, the Board of Mayor and Aldermen will have to vote to accept the winning proposal. Mr. Jones said he has been working with the City of Fayetteville and community members on planning the sports facility. A project kickoff meeting for the gymnasium refurbishing and repurposing project is set for Friday. ESSER 2.0 moneys will be used for the project. Mr. Jones reminded the board of the work session for the following day.

**Mrs. Dotson** – reported that the next day is TCAT signing day with three FCS students joining the industrial maintenance program. Earlier in the day, Laura Monks of TCAT read to RAS second graders, and Sandy Williams videoed the reading and will post on social media and also share with TCAT. ESSER 2.0 funds have been approved. Mrs. Dotson said she is working in collaboration with Lincoln County School System and TCAT to sponsor a job fair.

**Mr. Giffin** – reported that he has taken over testing for the school system and is working on calendars for testing. FCS transitioned to Skyward this year, and Mr. Giffin commended teachers for their patience and assistance. Through Skyward, the system may offer registration online next school year. Over the next three days, he will participate virtually in the state's attendance conference.

**Mrs. Tuten** – reported that the district plan has been submitted and is currently being reviewed by the state. The Consolidated Funding Application period is open now, and she will be working on completing that.

**Ms. Young** - reported that FCS is gearing up for summer camps at RAS and FMS. FCS is receiving \$155,000 to provide salaries for camp staff. As part of Reading 360, FCS will be offering training July 6-9 at First Baptist Church as other districts' staff will join in the training. Last week was 21<sup>st</sup> Century federal monitoring which came back with a great bill of health.

#### **CFO Report –**

**Lisa Williams** – reported that the system has been notified it will receive \$57,500 in additional funding, and FCS would like to give all staff a \$500 bonus. While the additional funds can only be used for licensed personnel, the system will use \$94,000 of the ESSER 2.0 grant to fund the \$500 for all remaining staff members. This will be done with the June payroll. She also reported staff is working on the new budget and will request a three percent increase in appropriations from the City of Fayetteville.

#### **Reports -**

**Facilities and Transportation** – Mr. Clark made a motion to approve the design agreement with Schneider Electric; second by Vice Chairman Holland. All members present voted aye. There is no cost



to the school system to enter into the agreement.

**Finance** – A motion was made by Chairman Whitmore to approve a one-time \$500 bonus for all system staff with the June payroll; second by Vice Chairman Holland. All members present voted aye.

**Insurance and Policy** – Mrs. Hopkins recommended the approval of policies previously reviewed by committee with no revisions. Motion made by Mrs. Hopkins, second by Vice Chairman Holland. All members present voted aye.

Mrs. Hopkins recommended approval of the following new policies on first reading:

1.407 – District Records was approved on first reading. Mrs. Hopkins made the motion; second by Mr. Clark. All members present voted aye.

2.806 – Bids and Quotations was approved on first reading. Mrs. Hopkins made the motion; second by Vice Chairman Holland. All members present voted aye.

5.501 – Complaints and grievances was approved on first reading. Mrs. Hopkins made the motion; second by Mr. Clark. All members present voted aye.

Mrs. Hopkins then presented the following policies for approval on second reading:

1.700 – School District Goals was approved on second reading. Mrs. Hopkins made the motion; second by Vice Chairman Holland. All members present voted aye.

6.500 – Special Education Students was approved on second reading. Mrs. Hopkins made the motion; second by Vice Chairman Holland. All members present voted aye.

6.402 – Physical examinations and vaccinations was approved on second reading. Mrs. Hopkins made the motion; second by Mr. Clark. All members present voted aye.

Mrs. Hopkins then requested approval of the following revised policy on second reading:

5.100 – Personnel Goals was approved on second reading. Mrs. Hopkins made the motion; second by Vice Chairman Holland. All members present voted aye.

**Superintendent's Report -**

Mr. Hopkins reported that Kristin Wheeler, a non-tenured teacher, has resigned. He also reported that Rita Jobe, a classified employee, has resigned. He reported that Aaron Vick will be the new SRO for Ralph Askins School.

He recommended that the technology report submitted by Ben Beddingfield regarding ERATE and the award of contracts be approved. Chairman Whitmore made the motion; second by Mrs. Hopkins. All members present voted aye.

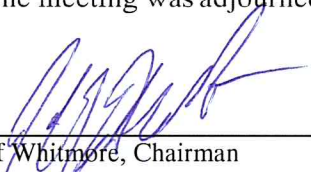
**Chairman's Report -**

Chairman Whitmore asked board members to consider adopting a resolution declaring April 1 as Support Staff Appreciation Day. Chairman Whitmore moved to adopt the resolution; second by Mr. Clark. All members present voted aye.

Mr. Whitmore reminded the board of the work session planned for the following morning at 11

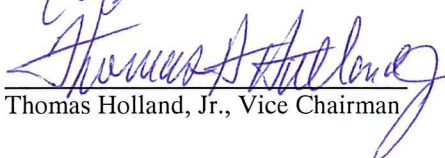
a.m. The director's evaluation will be completed, and the board will hear from architects. He reminded board members of the TSBA Convention on Nov. 18-21.

The meeting was adjourned.



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Jeff Whitmore, Chairman



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Thomas Holland, Jr., Vice Chairman

Minutes submitted by Sandy Williams

## Board Policy Review – 3/11/21

The following policies were reviewed with no revisions and need to be voted on:

### **POLICY REVIEW DATES-FISCAL MANAGEMENT**

<b><u>SECTION</u></b>	<b><u>POLICY TITLE</u></b>	<b><u>REVIEW DATE</u></b>	<b><u>DATE REVIEWED</u></b>
5.400	HEALTH EXAMINATIONS/COMM. DISEASES	MARCH	March 2021
5.401	ACQUIRED IMMUNE DEFIEIENCY SYNDROME	MARCH	March 2021
5.402	HEPATITIS B	MARCH	March 2021
5.403	DRUG AND ALCOHOL TESTING	MARCH	March 2021
5.500	DISCRIMINATOIN/HARRASSMENT	MARCH	March 2021
5.502	COMPLAINTS ABOUT SCHOOL PERSONNEL	MARCH	March 2021
5.600	STAFF RIGHTS/RESPONSIBILITIES	MARCH	March 2021
5.601	STAFF CONFLICTS OF INTEREST	MARCH	March 2021
5.602	STAFF TIME SCHEDULES	MARCH	March 2021
5.603	STAFF MEETINGS	MARCH	March 2021
5.605	STAFF GIFTS/SOLICITATIONS	MARCH	March 2021
5.606	STAFF COMMUNITY RELATIONS	MARCH	March 2021
5.607	NON-SCHOOL EMPLOYMENT	MARCH	March 2021
5.608	TUTORING FOR PAY	MARCH	March 2021
5.609	CONSULTANTS	MARCH	March 2021
5.610	STAFF-STUDENT RELATIONS	MARCH	March 2021
5.611	ETHICS	MARCH	March 2021

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5.700	INTERIM EMPLOYEES	MARCH	March 2021
5.702	STUDENT TEACHERS	MARCH	March 2021
5.703	SUBSTITUTE WORKERS	MARCH	March 2021
5.704	INTERNS	MARCH	March 2021
5.800	DIRECTOR OF SCHOOLS	MARCH	March 2021
5.801	RECRUITMENT AND SELECTION	MARCH	March 2021
5.803	EVALUATION OF THE DIRECTOR OF SCHOOLS	MARCH	March 2021
6.200	ATTENDANCE	MARCH	March 2021
6.2001	ATTENDANCE DURING POSTSECONDARY VISITS	MARCH	March 2021
6.2011	VOLUNTARY PRE-K ATTENDANCE	MARCH	March 2021
6.3041	TITLE IX & SEXUAL HARASSEMENT	MARCH	March 2021
6.309	ZERO TOLERANCE OFFENSES	MARCH	March 2021

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6.1000	STUDENT GOALS	APRIL	March 2021
6.201	COMPULSORY ATTENDANCE AGES	APRIL	March 2021
6.202	HOME SCHOOLS	APRIL	March 2021
6.203	SCHOOL ADMISSIONS	APRIL	March 2021
6.204	NON-RESIDENT STUDENTS	APRIL	March 2021
6.2061	UNSAFE SCHOOL CHOICE	APRIL	March 2021
6.207	WITHDRAWALS	APRIL	March 2021

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6.208	RELEASE DURING SCHOOL HOURS	APRIL	March 2021
6.209	CHILD CUSTODY/PARENTAL ACCESS	APRIL	March 2021
6.301	RIGHTS AND RESPONSIBILITIES	APRIL	March 2021
6.302	PROCEDURAL DUE PROCESS	APRIL	March 2021
6.303	INTERROGATIONS AND SEARCHES	APRIL	March 2021
6.304	STUDENT DISCRIMINATION/HARRASSMENT	APRIL	March 2021
6.306	INTERFERENCE/DISRUPTION OF SCHOOL ACT.	APRIL	March 2021
6.307	DRUG-FREE SCHOOLS	APRIL	March 2021
6.3071	STUDENT ALCOHOL AND DRUG TESTING	APRIL	March 2021
6.308	BUS CONDUCT	APRIL	March 2021
6.311	CARE OF SCHOOL PROPERTY	APRIL	March 2021
6.312	USE OF PERSONAL COMMUNICATION DEVICES	APRIL	March 2021
6.315	DETENTION	APRIL	March 2021
6.316	SUSPENSION/EXPULSION/REMAND	APRIL	March 2021
6.317	DISCIPLINARY HEARING AUTHORITY	APRIL	March 2021
6.318	ADMISSION OF SUSPENDED/EXPELLED STUDENTS	APRIL	March 2021
6.319	ALTERNATIVE SCHOOL PROGRAMS	APRIL	March 2021
6.402	PHYSICAL EXAMINATIONS/IMMUNIZATIONS	APRIL	March 2021
6.403	PEDICULOSIS (HEAD LICE)	APRIL	March 2021
6.405	MEDICINES	APRIL	March 2021
6.409	CHILD ABUSE AND NEGLECT	APRIL	March 2021
6.503	HOMELESS STUDENTS	APRIL	March 2021
6.505	STUDENTS IN FOSTER CARE	APRIL	March 2021
6.506	STUDENTS FROM MILITARY FAMILIES	APRIL	March 2021

Per policy meeting 3/11/21

